

Championing access to care

2023 ANNUAL REPORT



Janice Turner, PAN grant recipient

We believe everyone deserves equitable access to affordable healthcare.

The PAN Foundation is an independent, national 501(c)(3) organization dedicated to helping federally and commercially insured people living with life-threatening, chronic, and rare diseases with the out-of-pocket costs for their prescribed medications. Since 2004, we have provided more than 1.1 million underinsured patients with over \$4 billion in financial assistance.

Partnering with generous donors, healthcare providers, and pharmacies, we provide patients who are underinsured access to the healthcare treatments they need to best manage their conditions and focus on improving their quality of life. We also work to educate policymakers about the long-term solutions needed to improve healthcare access, affordability, and equity for all.

Dignity. Excellence. Integrity. Intention.





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Hearing from our leadership

DEAR COLLEAGUES,

Last year marked a pivotal time for the PAN Foundation, as we took important steps toward ensuring that everyone has access to affordable, equitable healthcare. In addition to providing thousands of patients across the country with financial assistance and advocating for key policy changes, some of our key accomplishments in 2023 included:

- solidifying our organizational commitment to advancing health equity and building relationships at the national, regional, and community levels to create change and reach patients who have been historically marginalized;
- leading efforts to understand the scope of continued need for charitable patient assistance programs despite recent Medicare Part D reforms; and
- expanding our educational footprint to ensure all patients and providers understand the Medicare Part D reforms and other topics so that they can easily navigate and access their critical treatments.

We were also recognized with several key national honors, including being named to Fast Company's 2023 Brands That Matter list, earning Charity Navigator's inaugural Community Choice Award, and receiving the National Association of Specialty Pharmacy's 2023 Strategic Channel Partner of the Year. We further reinforced our adherence to our organizational values of dignity, excellence, integrity, and intention by taking steps to ensure they remain at the core of everything we do.

In this report, you'll hear directly from patients about the impact we're having on their lives by reducing their financial burden so they can focus on improving their quality of life. You'll also hear from healthcare professionals, partners, donors, and our staff about the important role we play in advancing healthcare access, affordability, and equity.

As we look toward our 20th year as an organization in 2024 and beyond, we're committed to providing direct financial support to the patients who need it most, educating patients and the patient advocacy community to improve treatment access, and advocating for more accessible, affordable, and equitable healthcare so people can live the lives they deserve.

We thank you for your continued support as we work to ensure no one is forced to choose between taking their life-saving medication or affording other key essentials, like food, housing, or utilities. Together, we're championing access to care and putting patients first.

With gratitude and appreciation,



Kevin L. Hagan
PRESIDENT AND CEO
PAN FOUNDATION



James Dunlop, JD, MD
BOARD CHAIR
PAN FOUNDATION



CONNECTING PATIENTS WITH THE CARE THEY NEED

Our nationwide impact

Together with our caring network of supporters—including generous donors, dedicated healthcare professionals, and incredible partner organizations—we served tens of thousands of patients with life-threatening, chronic, and rare illnesses last year. Through our financial assistance, advocacy, and education initiatives, we once again reached people from 50 states and all U.S. territories.

IN 2023, WE WERE PROUD TO HELP

110,520

people by providing

more than
\$255.3 million

in financial assistance.

We were even more proud about what that support meant to each patient and their loved ones—

94 percent of patients said PAN's support relieved their financial burden.



Meet our grant recipients

We're grateful to provide a critical safety net to underinsured people, helping them access the healthcare treatments they need. With 60 percent of our grant recipients returning to PAN for continued support, we know we're making a difference.



Nine out of 10 patients

told us that PAN's support:

- ✔ allowed them to take their medication as prescribed
- ✔ relieved their financial burdens
- ✔ decreased their worries about future financial problems because of their illnesses
- ✔ improved their quality of life

INSURANCE TYPE

97%

have Medicare

3%

have commercial insurance

AVERAGE AGE

74

AVERAGE INCOME

\$48,840

for a single-person household in 2023

AVERAGE GRANT AMOUNT

\$6,082

Our world-class service

218,310

CALLS ANSWERED

from patients, caregivers,
and healthcare professionals

25

LANGUAGES

used to support callers

9.5/10

PATIENT SATISFACTION SCORE

after contacting PAN

592,909

CLAIMS PROCESSED

on behalf of patients

5

NEW ASSISTANCE FUNDS

- Gastrointestinal stromal tumors
- Lysosomal acid lipase deficiency
- Pemphigus vulgaris
- Rett syndrome
- Systemic lupus erythematosus

More than
2 million

NOTIFICATIONS

sent out to nearly 100,000
FundFinder users, alerting them
to available financial assistance

Learn more about our free assistance
tracking app, FundFinder at
panfoundation.org/fundfinder:



Meet Janice Turner

Janice Turner was a busy nurse practitioner in Kansas in 2012—seeing about 25 patients a day—when shortness of breath and fatigue started to slow her down. After two years of tests, referrals, and persistence, a specialist diagnosed Janice with pulmonary arterial hypertension, a progressive disease without a cure.

In the initial shock of her diagnosis, she said she felt like “all of her medical background went out the window.”

Fortunately for Janice, her specialist found a treatment that helped her get closer to her normal daily life, like walking around the supermarket without stopping for breaks.

“Once I was on the right medication, I could take my grocery cart and ... not zoom down the aisles, but I didn’t feel like I was holding

up anybody behind me,” she said with a smile. “Even though my pulmonary artery is damaged, I can still carry on activities in moderation that I would normally do.”

Ultimately, she decided to retire, which led to another challenge—affording her medications. She explained to her specialist that she could no longer afford her medications without her employer-sponsored health insurance and asked if there were any grants or foundations that could help.

“He gave me a whole list,” she said.

The PAN Foundation was on that list, and Janice has been a grant recipient ever since. Today, Janice lives in Maryland with her

daughter and her teacup Yorkie, Cleo. She also spends time with her grandchildren, Ivan and Whitley, as often as she can.

Having the correct medication and financial support has not only helped Janice’s ability to get around, but also helped her quality of life.

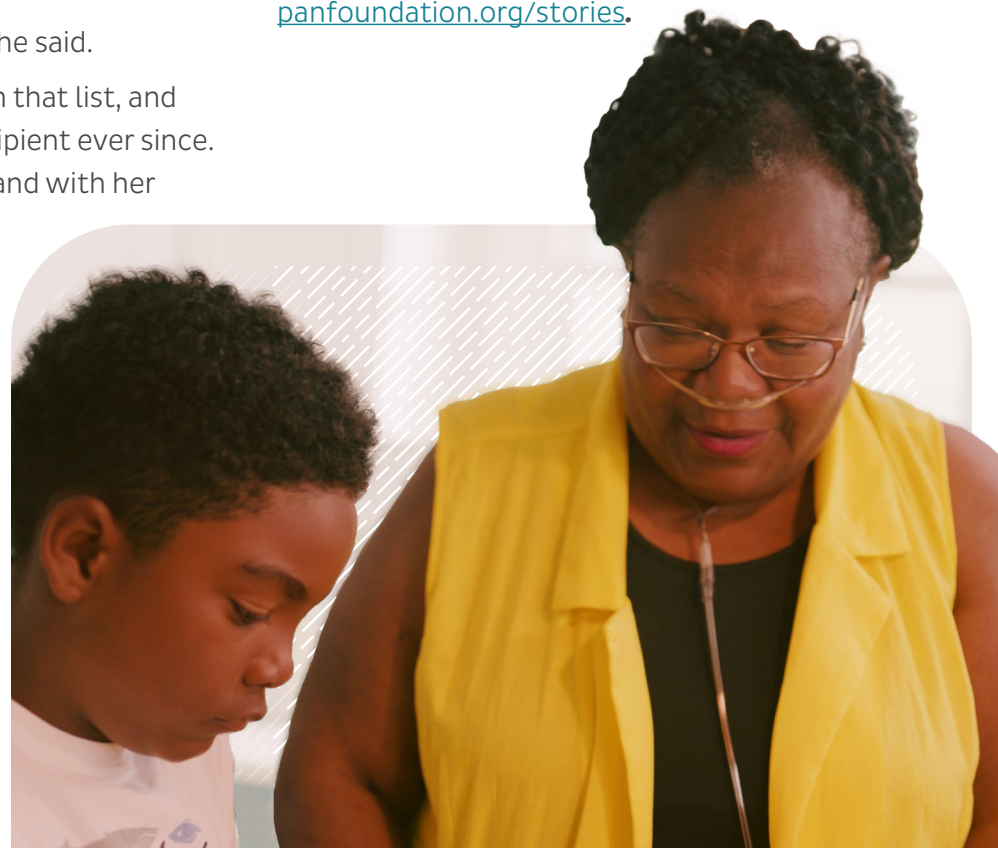
“You don’t realize how much your support has helped me. ... Now that I don’t have the financial worry about my medication, I am one happy person,” she said.

To read Janice’s full story, visit panfoundation.org/stories.

“It is a blessing that I received the grant [from PAN]. Otherwise, I’m not sure I would have been able to afford the medication costs.”

Janice Turner

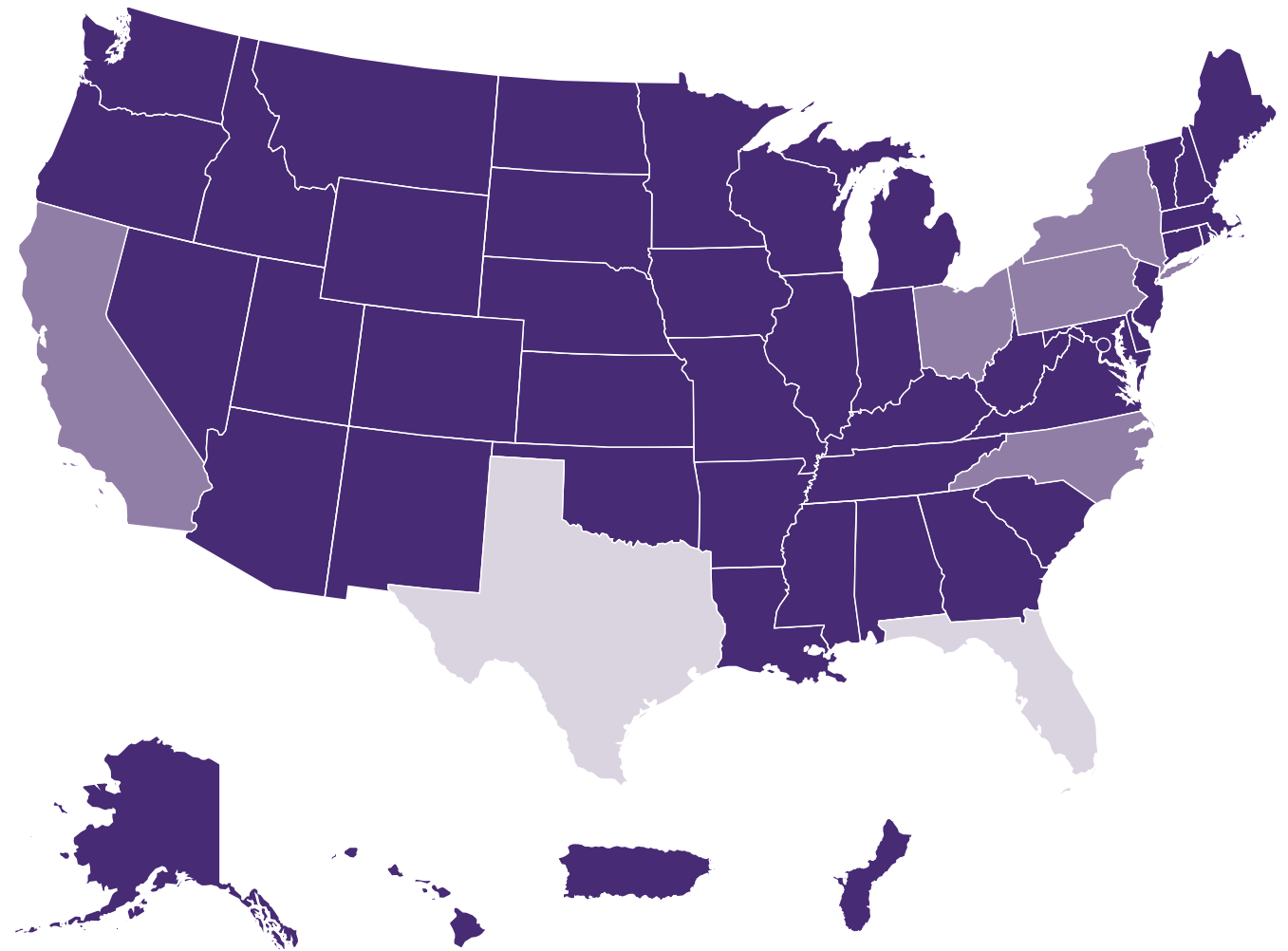
FROM MARYLAND,
LIVING WITH PULMONARY ARTERIAL HYPERTENSION



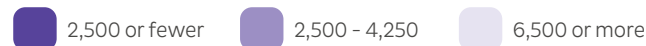
Our broad national footprint

Our broad patient reach sets us apart from other organizations. We have made an organizational commitment to ensuring healthcare is affordable, accessible, and equitable for all. That's why we engage diverse patient and provider groups along with historically underserved and marginalized communities through national and community-level engagement efforts.

The PAN Foundation is proud to provide financial support to patients from all states and U.S. territories, while engaging thousands of others from across the country through our education and advocacy initiatives.



NUMBER OF PATIENTS ASSISTED IN 2023



Leveraging our network

We work closely with hundreds of patient advocacy organizations and national- and community-based organizations, and thousands of healthcare and pharmacy professionals, to connect patients with the support they need and deserve. We also participate in key national patient and provider conferences and webinars to help bring awareness to our advocacy efforts and our financial assistance and education initiatives.



20,000+

healthcare professionals
in our network

“ I did not know about the PAN Foundation until a very nice professional at the pharmacy gave me the number. PAN assistance has impacted my life, as now I can get 90 days of my prescription instead of buying four or five pills at a time as I had the money.”

Viney E. Atkinson Hall

FROM WEST VIRGINIA,
LIVING WITH DIABETES

Achieving healthcare policy progress

As a leading national patient advocacy organization, we serve as a prominent voice on key healthcare reforms and a trusted educational resource for various stakeholders, from patients and healthcare professionals to federal agencies and Congress.

Putting patients first is our number one priority. That's why we set our policy priorities each year based on solutions that will improve healthcare access and equity for the millions of underinsured people who are facing affordability challenges and other barriers to care.

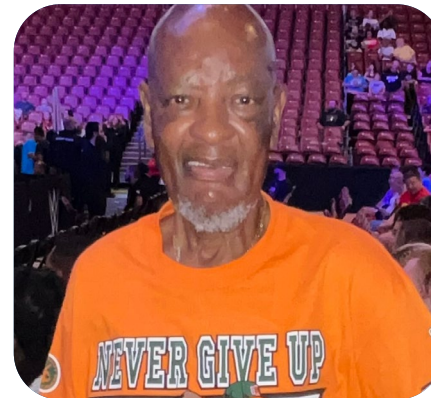
Driven by our policy priorities, we advance conversation and thought leadership by educating policymakers about the issues that will improve access to care for patients, supporting patient-centric legislation and regulation, gaining perspectives from individuals through national polling, and elevating the patient voice through grassroots campaigns.

OUR KEY POLICY PRIORITIES

- ✔ Educate patients and healthcare providers about Medicare reforms enacted through the Inflation Reduction Act
- ✔ Make telehealth flexibilities permanent
- ✔ Ban copay accumulator, maximizer, and alternative funding programs*
- ✔ Curb restrictive utilization management practices
- ✔ Support efforts to enhance diversity in clinical trials

**Learn more about alternative funding programs on page 16*

Learn more about our policy positions at panfoundation.org/positions.



2023 healthcare policy impact

38

LETTERS SENT TO CONGRESS
AND THE ADMINISTRATION

182

VISITS WITH CAPITOL HILL POLICYMAKERS

14

PIECES OF LEGISLATION
supported by PAN

13

NATIONAL SPEAKING ENGAGEMENTS
about Medicare reforms and
access to treatment

9

ARTICLES AND MEDIA MENTIONS,
including The New York Times,
Health Affairs, The American Journal
of Managed Care, and
Pharmaceutical Commerce

8

WEBINARS
about Medicare reforms and
protecting patients' access to care

7

PATIENT-FOCUSED COALITIONS
that PAN participates in

5

NATIONAL POLLS
to better understand the
challenges patients are facing and
the healthcare access landscape

3

GRASSROOTS CAMPAIGNS
to support key legislation
(HELP Copays Act, CONNECT
for Health Act, Safe Step Act)



Centering the patient voice

We see patients as partners in advocacy and believe that there is power when they share their lived experiences and perspectives about policy solutions. In 2023, we invited patient advocates to join us at several conferences so we could center their voices in critical conversations about Medicare reforms, the importance of charitable assistance, and how addressing inequities can improve health outcomes.

“Elevating the patient voice is probably the most important thing we can do when it comes to advocacy,” said Amy Niles, PAN’s Chief Mission Officer.

“**Raising your voice, whether it’s an email, whether it’s a phone call, whether it’s a visit to Capitol Hill or your state legislature—makes a big difference.**”

Michael Riotta

PAN GRANT RECIPIENT
AND PATIENT ADVOCATE



George Valentine speaking at STAT Summit. He also spoke at Informa PAP, Asembia, and NASP on behalf of PAN.



Left to right: Bill Allen, Joan Durnell-Powell, and Michael Riotta speaking at Reuters Pharma & Patient USA.

As part of PAN’s Center for Patient Research, we also conducted national polling and research to better understand patients’ knowledge of and experience with:

- Clinical trials
- Accessing specialty medications
- The Extra Help program
- Changes to the catastrophic phase of Medicare coverage
- Step therapy

Learn more about PAN’s Center for Patient Research at panfoundation.org/center-for-patient-research:



Activating patient advocates

Engaging patient advocates from across the country is a critical element of our advocacy work. In 2023, we held our inaugural in-person Advocacy Action Day on Capitol Hill, convening patient advocates and caregivers to call on lawmakers to champion legislation addressing access to affordable and equitable healthcare. At the same time, thousands of advocates across the country sent more than 5,000 emails to legislators through PAN's second annual Virtual Day of Action.

During Advocacy Action Day, we honored Patient and Family Advisory Council member George Valentine with the inaugural Advocacy Impact Award for his dedication to uplifting the patient voice through his advocacy work.

2023 ADVOCACY ACTION DAY BY THE NUMBERS

IN PERSON ON CAPITOL HILL

40+ advocates in-person from 16 states and 1 U.S. territory

160+ meetings with Congressional offices on Capitol Hill

4 policy positions prioritized

VIRTUAL/ACROSS THE U.S.

5,000+ emails from advocates in

49 states to **475 members** of Congress

“ I am grateful for the opportunity to speak with individuals that can bring about vital healthcare access change. I left each meeting empowered!”

Patricia Rivers

PAN GRANT RECIPIENT AND
PATIENT ADVOCATE

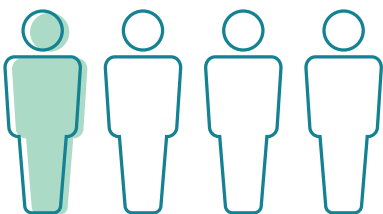
Watch our 2023 Advocacy Action Day recap video at panfoundation.org/actionsummit:



Protecting patient access

Copay accumulators, maximizers, and alternative funding programs (AFPs) lead to greater out-of-pocket costs for patients with commercial insurance, prevent or delay access to needed prescription medications, and should be banned. They put additional strain on an already limited safety net.

The PAN Foundation strongly advocated for the passage of the HELP Copays Act and was proud to be the first charitable foundation to publicly denounce AFPs. We have worked to increase awareness about these harmful programs and the detrimental impact they can have on patients who require specialty medications.



One in four commercially insured patients reported that their insurance plan told them their specialty medications were a “non-essential health benefit.”

PAN FOUNDATION, 2023
“PATIENT ACCESS TO SPECIALTY MEDICATIONS POLL”

WE ADVOCATED FOR PEOPLE WITH COMMERCIAL INSURANCE BY:

- ✔ Supporting the HELP Copays Act and encouraging lawmakers to do the same
- ✔ Leading a grassroots campaign to encourage advocates from throughout the nation to send messages to their elected officials supporting the HELP Copays Act
- ✔ Serving as an active member of the All Copays Count Coalition
- ✔ Publicly opposing AFPs
- ✔ Joining the AFP Task Force to raise awareness about AFPs
- ✔ Creating an education guide on our website about copay accumulators, maximizers, and AFPs
- ✔ Publishing five articles about the dangers of AFPs and copay accumulators
- ✔ Speaking at five conferences and podcasts about protecting access to medications

Collaborating to create change



“The PAN Foundation is a valued partner in our work to provide a united voice for people with chronic diseases and disabilities, along with their family caregivers. We are proud to work alongside them.”

Randall Rutta
NATIONAL HEALTH COUNCIL CEO

Achieving policy change requires persistence, education, and collaboration. We're grateful to work alongside dedicated patient advocacy organizations and as part of coalitions that are leading the charge on long-term solutions to improve the healthcare system for millions. We worked with the All Copays Count Coalition, MAPRx, and our newest partners to send dozens of letters to key decision-makers about regulatory and legislative updates, activate grassroots advocates, and increase awareness about needed healthcare reforms.

IN 2023, WE WELCOMED NEW PARTNERSHIPS AND ROLES WITH:

- Alliance for Connected Care
- Global Genes Global Advocacy Alliance
- National Health Council
- National Rural Health Association
- Rare Disease Diversity Coalition



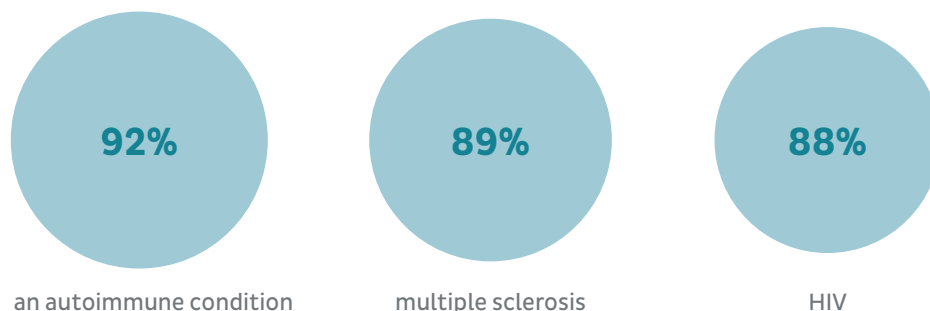
Medicare Part D reforms research and polling

PAN has been at the forefront of understanding how the Medicare Part D reforms included in the Inflation Reduction Act will impact patient access and affordability—now and moving forward. Through in-depth research commissioned with Avalere and our own national polling, we understand that far too many patients will continue to face affordability challenges, despite the historic reforms.

MEDICARE PART D REFORMS RESEARCH

In 2023, research found that more than 2.6 million adults enrolled in Medicare Part D are projected to have out-of-pocket spending high enough to reach the new \$2,000 annual cap when it comes into effect in 2025. And when looking at beneficiaries within only eight key therapeutic areas, between 182,000 to 410,000 people will likely spend more than 10 percent of their estimated annual income on out-of-pocket costs for prescription medication each year. This leaves them effectively underinsured and at increased risk of delaying or forgoing treatment and underscores the continued importance of charitable patient assistance.

Many patients will still have out-of-pocket spending of more than \$1,750 in 2025, including most patients taking medications for:



**A 2023 analysis by Avalere*

Other Medicare Part D reform insights

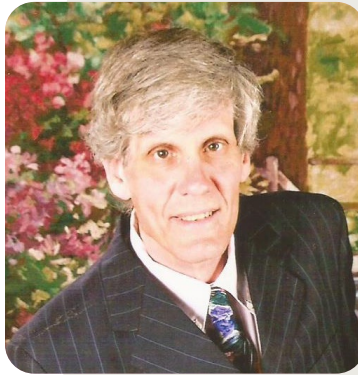
PAN provided crucial feedback to the Center for Medicare and Medicaid Services regarding implementation of the Medicare Prescription Payment Plan (formerly known as “smoothing”), one of the Medicare reforms that will take effect in 2025. In addition, we highlighted the need for increased education around the Low-Income Subsidy—or Extra Help—program based on our national poll exploring patient awareness.

Hearing from patients

Out-of-pocket costs for prescription medications are just one part of the overall cost of care for the 52 million adults enrolled in Medicare Part D, let alone the cost of other living expenses, such as housing/rent, food, utilities, clothing, or transportation.

And since individuals enrolled in Medicare Part D and other federally funded insurance programs can't use manufacturer assistance, they rely on independent charitable patient assistance foundations, like PAN, to serve as a safety net when they can't afford their medications.

Hear from more patients like Marlene and Steven at panfoundation.org/the-need-for-patient-assistance-programs:



“If I had to pay \$2,000 out of my pocket, I would not be able to pay any normal household bills. I would not have a place to live, or electricity, or food. I am very thankful for PAN.”

Steven Hadfield

FROM NORTH CAROLINA,
LIVING WITH WALDENSTROM MACROGLOBULINEMIA

“The financial strain that it would cause to have to pay \$2,000 out of pocket—I wouldn't be able to go and do what I'm supposed to be doing. Please keep in mind that those of us who are older and can't make lots of money need these foundations and don't need an extra \$2,000 on our plate.”

Marlene Craft

FROM ALABAMA,
LIVING WITH LEUKEMIA



Centering health equity

PAN believes everyone deserves equitable access to affordable healthcare. We have woven this commitment into every program and level of our organization and, in 2023, strengthened our commitment by announcing our three key principles:

- **Providing financial assistance to patients who need it the most**
- **Partnering with organizations that work towards health equity**
- **Advocating for policies that promote health equity**

SOME OF OUR 2023 HEALTH EQUITY HIGHLIGHTS INCLUDE:

- ✔ Collaborating with health equity-focused organizations and exhibiting at their conferences, including National Hispanic Nurses Association, National Medical Association, National Black Nurses Association, National Rural Health Association, and the Rare Disease Diversity Coalition
- ✔ Piloting a listening and co-design session with 30 diverse community leaders within the Atlanta metro region to better understand the needs of historically marginalized and underserved communities, as well as participating in two events with the Wellstar Center for Health Equity to increase awareness of PAN's offerings
- ✔ Hosting a four-part Health Equity in Action webinar series in partnership with CVS Specialty
- ✔ Launching a health equity pilot program with CVS Specialty focused on increasing awareness and enrollment in our hemophilia fund in five states.



“We took great strides this year to live out our value of intention through our commitment to health equity, from tracking our progress with an organization-wide scorecard to piloting initiatives that will connect people from underserved communities with the treatment they need. I look forward to our continued progress.”

Kim Baich

CHIEF DIVERSITY AND HEALTH EQUITY OFFICER

Commitment in action

We embed diversity, equity, inclusion, and accessibility across the organization.

In 2023, we continued to build on staff training around issues of diversity, equity, and inclusion (DEI) and health equity, optimize our internal operational policies and processes, and ensure our web presence meets the highest accessibility standards.

SOME KEY ACTIONS INCLUDED:

- ✔ **Formalizing a commitment to supplier diversity** within our finance policy and contracting process
- ✔ **Establishing a 16-member Health Equity and DEI Council** among staff
- ✔ **Identifying 12 Health Equity Champions** throughout the organization, representing each department
- ✔ **Creating a resource webpage** for diverse communities
- ✔ **Developing Spanish-language** online and print materials
- ✔ **Offering translation services** for 100 languages through our contact center



“I’ve had the privilege of working with PAN Foundation staff to increase their awareness and understanding of health equity and why it matters. It’s clear to me that PAN is an organization taking intentional steps towards creating a culturally sensitive and competent workforce.”

Dr. Dara Richardson-Heron

PHYSICIAN EXECUTIVE, PATIENT ADVOCATE,
AND TRANSFORMATIVE CHANGE AGENT

Our patient-first approach to education

Since 2004, we've earned the trust of more than 1.1 million patients.

Through our education initiatives, we empower the people we serve to navigate complex healthcare topics and better understand how legislation and policies might affect them and their care.

OUR EDUCATIONAL OFFERINGS IN 2023 INCLUDED:

A health equity webinar series

exploring how to mitigate barriers to mental health, expand diversity in clinical trials, and address the needs of rural communities.

An extensive online guide to

Medicare Part D reforms enacted through the Inflation Reduction Act, broken down by topic, implementation year, and what each change means for patients.

A webinar that explained the

Medicare reforms that were to take effect on January 1, 2024.

An online guide to understanding commercial health insurance programs and policies

that are hurting patients, like copay accumulators and alternative funding programs.

Featured educational content

on timely topics, like Medicare open enrollment.



“One thing that I appreciate is that PAN goes above and beyond the financial assistance and provides ongoing educational support to help people beyond today and into the future. The support they provide is essential, and we are grateful for all the hard work and dedication to the people in our community.”

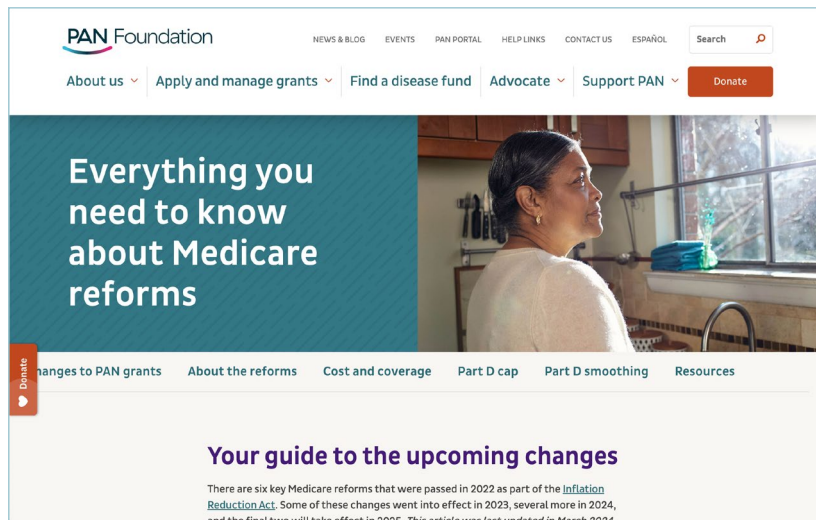
Jonathan James

PAN GRANT RECIPIENT LIVING WITH HEMOPHILIA, PATIENT ADVOCATE, AND CEO OF HOPE CHARITIES

Spotlight on Medicare reforms education

One of our cornerstone education initiatives has been creating easy-to-understand resources that explain how Medicare Part D will change each year because of the Inflation Reduction Act. These changes will impact 97 percent of the patients we serve, who have Medicare insurance, and millions more across the country.

Our annual webinar reached thousands of patients, caregivers, and healthcare professionals, and our online guide had more than 60,000 views in 2023. We continue to update our website as we learn more about how these changes will be implemented and how our financial assistance will adjust as a result.



Visit our Medicare reforms guide at panfoundation.org/education-initiatives:



TIMELINE FOR MEDICARE REFORMS



2023

- Vaccines without copays
- Insulin copays limited to \$35/month



2024

- Giving more people “Extra Help”
- Elimination of the 5% coinsurance for catastrophic phase



2025

- A \$2,000 annual cap on prescription costs
- Optional Medicare Prescription Payment Plan to spread out total annual costs

PUTTING PATIENTS FIRST THROUGH EDUCATION AND PARTNERSHIPS

Our alliance partner model and impact

Our alliance partners are leading, national nonprofit organizations that are improving the health and wellbeing of millions of people each year, including PAN patients. Last year, they provided additional support to grant recipients from nearly 50 of our disease funds.

2023 ALLIANCE PARTNER IMPACT

27 partners referred to partners 17,294 patients supported 48 funds supported

2 new alliance partners:

National Eczema Association

International Pemphigus & Pemphigoid Foundation



“Our valued partnership with the PAN Foundation enables us to meet two crucial needs for individuals living with osteoporosis—financial and educational support—empowering them to manage this chronic disease. We also appreciate PAN’s leadership on policy and advocacy issues that impact many diseases and health conditions.”

Claire Gill, CEO

BONE HEALTH AND
OSTEOPOROSIS FOUNDATION



PUTTING PATIENTS FIRST THROUGH EDUCATION AND PARTNERSHIPS

Our alliance partners



*New partners in 2023

2023 financials

IN 2023, WE ASSISTED

110,520
patients

with

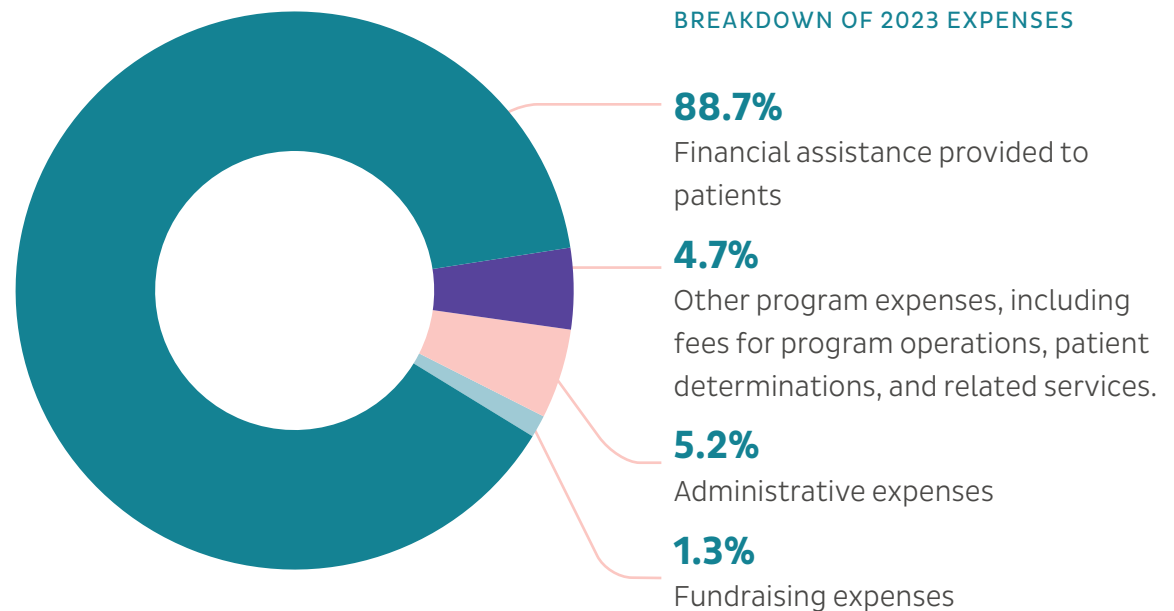
\$255.3 million

in financial assistance for
their out-of-pocket
treatment costs.

EXPENSES

In 2023, the PAN Foundation recorded total expenses of **\$287.9 million.**

Charity Navigator gives the best ratings to organizations that spend less than \$0.20 to raise \$1, according to their Rating Methodology Guide. For the last 14 years, about **one penny of each dollar** contributed to the PAN Foundation has been spent on fundraising.

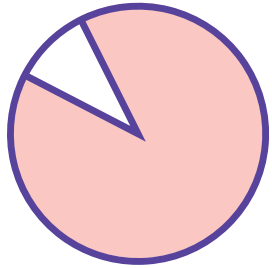


2023 financials

REPORTED CONTRIBUTIONS

In 2023, the PAN Foundation reported contributions of

\$364.2 million.



Since PAN was established in 2004, contributions have consistently represented **more than 90 percent** of the PAN Foundation's total support and revenue.

These contributions enabled the PAN Foundation to provide financial assistance to **more than 110,500 patients** through **more than 70 assistance programs** in 2023 and advocate for greater healthcare access, equity, and affordability.

INCOME AND ASSETS

Total income

\$381.6 million

Net investment income

\$17.4 million

Total end-of-year net assets

\$361.2 million

For more detailed information and to view our 990 tax return and financial statements in their entirety, visit panfoundation.org/about-pan/annual-reports.

IMPACTING LIVES BY GIVING BACK

Offering hope to others

The PAN Foundation changes lives every day, and you make that possible.

In these pages, we can share the number of grants approved, the number of prescriptions filled, and the total dollars we dedicated to easing the financial burdens of people across the country who are living with serious illnesses.

But what we can't tally is the pure relief patients feel when they find out they can afford treatment and the hope that becomes possible again when they are able to access life-sustaining medications.

Thank you for helping us provide hope to tens of thousands of people every year, and advocate for increased access, equity, and affordability for thousands more.

“**My diagnosis is terminal, so my fight against the disease has been an ongoing one, however, your financial assistance has helped to make this journey possible. I can't thank you enough for what you have done to help me see my grandchildren graduate high school, new great-nieces and -nephews born, and spend more years with my family.”**

Norma Turner

FROM FLORIDA, LIVING WITH CANCER



\$1+ million

in individual donations



100%

of PAN's Board of Directors are donors



5,535

individual donors



431

Give Every Month (GEM) donors



Good stewards with integrity

We're grateful for the generous support of compassionate individuals, corporations, foundations, and others whose sustained giving helps tens of thousands of people access their treatment each year.

Integrity and intention are two important values guiding the PAN Foundation. We ensure that 94 percent* of all donations go directly to our patients, allowing them to access critical medical treatments and get the support they deserve. We are also proud to count every single member of our Board of Directors among our individual donors.

WITH GRATITUDE TO OUR CORPORATE AND FOUNDATION DONORS, INCLUDING:

American Medical Mattress

HealthMark Group

Broadview Federal Credit Union

Isaac Family Foundation

CVS Specialty

I See a Foundation

Hankin Family Charitable Foundation

Lonnie and Sandra Ledbetter Foundation

HavefunRx

94 percent of all donations go directly to patients

** Note: This number is a weighted five-year average.*



“ **I believe that everyone, regardless of their means or geography, should have access to exceptional care, a belief shared by each of my colleagues at the PAN Foundation. I donate with confidence, knowing that on a grand scale, every dollar will further that mission and on a real level, every donation can change a life.**”

Mary Blunt

MEMBER OF PAN'S BOARD OF DIRECTORS

Board of Directors

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Winfred Parnell, MD

DIRECTOR

Associate Clinical Professor of Obstetrics
and Gynecology, University of Texas
Southwestern Medical Center (retired)

Jon Sellman*

DIRECTOR

Managing Director of Global
Brand Management & Content, Citi

Sara Thomason, PharmD*

DIRECTOR

Interim Chair and Professor of Pharmacy
Practice, Gatton College of Pharmacy at
East Tennessee State University

Elizabeth Wade, PharmD, BCPS, CPPS, FASHP*

DIRECTOR

Patient Safety Officer, Amazon Pharmacy

Howard M. Weinberg, DO, FACC

DIRECTOR

Cardiologist, Virtua Health Cardiology and
Associate Clinical Professor of Medicine,
Rowan School of Osteopathic Medicine

ADDITIONAL MEMBERS ACTIVE IN 2023

Deanna Banks

CHAIR

Principal, Furst Group

Jeffrey King, JD, MBA

DIRECTOR

General Counsel, Sentara Healthcare (retired)

**Indicates term started on January 1, 2024.*

OUR LEADERSHIP

Executive leadership



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CHIEF DIVERSITY AND HEALTH EQUITY OFFICER

Alan Gordon
CHIEF TECHNOLOGY OFFICER

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Jeanine Jones, SPHR-SCP
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Kerry Lenahan
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Liz Eckert
VICE PRESIDENT OF MARKETING AND COMMUNICATIONS

Leena Patel
VICE PRESIDENT OF DEVELOPMENT



The PAN Foundation helps underinsured people with life-threatening, chronic, and rare diseases get the medications and treatments they need by assisting with their out-of-pocket costs and advocating for improved access, affordability, and equity.

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