#### PAN Foundation

## Medicare changes in 2025: what's next?

The webinar will begin soon!



Please check your audio

Dial-in number: +1 646 931 3860

Webinar ID: 844 6286 4128













#### **Quick reminders**





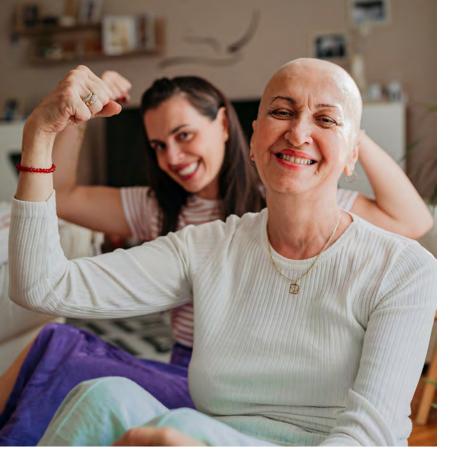


Use the chat feature to submit your questions during the webinar.



A link to PAN resources including our Medicare reforms education hub will be shared.











## Welcome from our CEO

PAN Foundation













#### Meet today's presenters



Amy Niles
Chief Mission Officer
PAN Foundation

aniles@panfoundation.org







#### Today's agenda

1 A brief refresher of the Medicare program

4 Impact of Medicare reforms on PAN grants

2 Medicare Part D Cap

**5** Q&A

Medicare Prescription Payment Plan



#### The Medicare alphabet

#### Part A

#### **Hospital Insurance**

- ✓ Inpatient hospital stays
- ✓ Care in a skilled nursing facility
- √ Hospice care
- √ Some health care

#### Part B

#### **Medical Insurance**

- ✓ Certain doctors¹ services
- ✓ Outpatient care
- ✓ Lab tests
- ✓ Medical equipment
- ✓ Preventative services
- ✓ Ambulances

#### Part C

#### **Medicare Advantage**

- ✓ Covers benefits included in the original Medicare
- ✓ Sometimes covers dental care, vision benefits, over the counter items, etc.
- ✓ May include prescription drug benefits

#### Part D

#### **Prescription coverage**

- ✓ Covers a wide range of prescription drugs that people with Medicare take, including most drugs in certain protected classes
- ✓ Offered through stand-alone Medicare drug plans or through Medicare Advantage plans



# Historic Medicare reforms enacted through the Inflation Reduction Act



## Understanding recent Medicare reforms

#### 2023

- Vaccines without copays
- Insulin copays limited to \$35/month

#### 2024

- Giving more people "Extra Help"
- Elimination of 5% coinsurance for catastrophic phase

#### 2025

- A \$2,000 annual cap on prescription costs
- Implementation of the Medicare Prescription Payment Plan, allowing patients to spread and pay for drug costs monthly



## 2025 Medicare Part D reforms





## Quick poll: Familiarity with the Medicare Part D Cap

#### Two Medicare reforms - January 1, 2025





**Medicare Prescription Payment Plan** 







#### What is the Medicare Part D cap?

- Beginning in 2025, there will be a yearly cap (\$2,000) on out-of-pocket prescription costs in Medicare.
  - All drugs covered in the Medicare Part D program are included under this cap.
- It is automatic; no eligibility requirements other than participation in a Part D plan
- People on Medicare will continue to pay for their prescription medications at the pharmacy counter, unless they opt-in to the Medicare Prescription Payment Plan.





#### Who will benefit from the Medicare Part D cap?





#### **Everyone!**

Especially individuals who have experienced high out-of-pocket costs for their prescription medications.





## 2025 Medicare Prescription Payment Plan





### Quick poll: Familiarity with the Medicare Prescription Payment Plan

#### **Medicare Prescription Payment Plan**



- What is the Medicare Prescription Payment Plan?
- Who will benefit from the Medicare Prescription Payment Plan?
- How to opt-in to the Medicare Prescription Payment Plan
- What will costs look like month to month?
- Examples of how monthly bills will be calculated
- What if payments are missed?
- How often do I need to enroll in the Medicare Prescription Payment Plan?
- Can I leave the Medicare Prescription Payment Plan after I enroll in the program?
- Key takeaways: Medicare Prescription Payment Plan
- Quick overview: Medicare Part D Cap & Medicare Prescription Payment Plan



#### What is the Medicare Prescription Payment Plan?





A new **voluntary** Medicare Part D payment option going into effect on January 1, 2025.



This program lets patients spread their out-of-pocket drug payments throughout the calendar year. The program does NOT lower costs.



Patients must opt-in to this program through their Part D plans (traditional Medicare and Medicare Advantage).



## Who will benefit from the Medicare Prescription Payment Plan?



#### Individuals who:

- have a hard time paying out-of-pocket drug costs all at once.
- have high out-of-pocket costs, e.g., have paid over \$2,000 in out-of-pocket drug costs in the first nine months of last year.
- have had a single prescription cost of at least \$600.
- are not eligible for programs that would significantly reduce their out-of-pocket costs.
- want to budget and spread their out-of-pocket drug costs throughout the year.
- opt-in to the program early in the calendar year.

Before opting in to the Medicare Prescription Payment Plan, determine if eligible for programs that can lower out-of-pocket costs for prescription medications.



Federal government programs, such as the Extra Help Program.



State government programs, such as State Pharmaceutical Assistance Programs and Medicare Savings Programs.



Independent charitable assistance foundations that offer financial assistance to eligible patients, such as the PAN Foundation.



#### What will costs look like month to month?



- The monthly bill is based on what would have been paid for any prescriptions filled, plus the previous month's balance, divided by the number of months left in the year.
- Monthly bills will come from the Part D plan.
   Patients will pay these bills directly to the Part D plan, NOT at the pharmacy counter.
- Payments will change month to month depending on circumstances.
- May not be able to predict what bills will be ahead of time.
- By the end of the year, will not have paid more than \$2,000.





# Examples of how monthly bills will be calculated



#### Example #1:

Joan spends \$500/month for medications at the start of the year. She opts into the **Medicare Prescription** Payment Plan January 2025.

**Maximum monthly payment for January:** 

\$2000-\$0/12 months = \$166.67 \$166.67<\$500; January payment = \$166.67

**February**: (\$500-166.67 remaining balance)+\$500 new/11 months = \$75.76



Month	Joan's out-of-pocket costs (without payment option)	Joan's monthly payment (with payment option)
January	\$500	\$166.67
February	\$500	\$75.76
March	\$500	\$125.76
April	\$500	\$181.31
May	\$0	\$181.31
June	\$0	\$181.31
July	\$0	\$181.31
August	\$0	\$181.31
September	\$0	\$181.31
October	\$0	\$181.31
November	\$0	\$181.31
December	\$0	\$181.31
Total	\$2,000	\$2,000

#### Example #2:

George spends \$80 each month for his medications. He opts in to the Medicare Prescription Payment Plan January 2025.

**Maximum monthly payment for January:** 

\$2000-\$0/12 months = \$166.67 \$80<\$166.67; January payment = \$80

**February**: \$0 remaining balance + \$80

new/11 months = \$7.27

Month	George's out-of-pocket costs (without payment option)	George's monthly payment (with payment option)	
January	\$80	\$80	
February	\$80	\$7.27	
March	\$80	\$15.27	
April	\$80	\$24.16	
May	\$80	\$34.16	
June	\$80	\$45.59	
July	\$80	\$58.93	
August	\$80	\$74.92	
September	\$80	\$94.93	
October	\$80	\$121.59	
November	\$80	\$161.59	
December	\$80	\$241.59	
Total	\$960	\$960	



#### Example #3:

Phyllis pays \$4 every month for a prescription. In April 2025, she needs a one-time prescription that costs \$613; total costs in April are \$617. That same month, before prescriptions are filled, she joins the Medicare Prescription Payment Plan. In July and October, she needs additional drugs.

Maximum monthly payment for April:

2,000-12/9 months = 220.89

\$220.89< \$617; April payment = \$220.89

Month	Phyllis' out-of-pocket costs (without payment option)	Phyllis' monthly payment (with payment option)	
January	\$4	\$4	
February	\$4	\$4	
March	\$4	\$4	
April	\$617	\$220.89	
May	\$4	\$50.01	
June	\$4	\$50.59	
July	\$124	\$71.25	
August	\$4	\$72.05	
September	\$4	\$73.05	
October	\$124	\$114.39	
November	\$4	\$116.39	
December	\$4	\$120.38	
Total	\$901	\$901	





## Medicare.gov PlanFinder tool

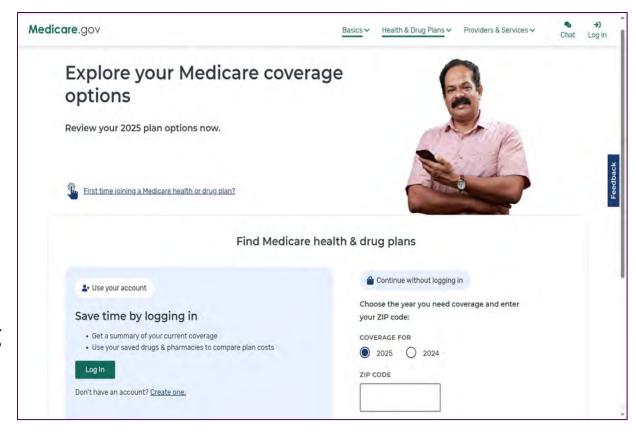


#### Medicare.gov PlanFinder tool



Use Medicare.gov's new online tool to determine how your monthly costs could be impacted by opting-in to the Medicare Prescription Payment Plan.

- Select the type of plan you want
  - Medicare Advantage Plan (Part C)
  - Medicare drug plan (Part D)
  - Medigap policy
- Do you get help with your Medicare drug costs?
- Do you want to see your drug costs when you compare plans?



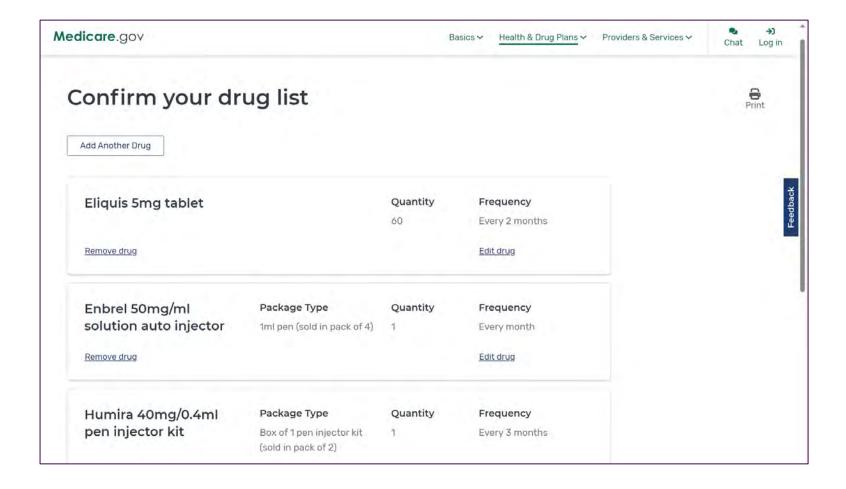






After entering your prescription drugs:

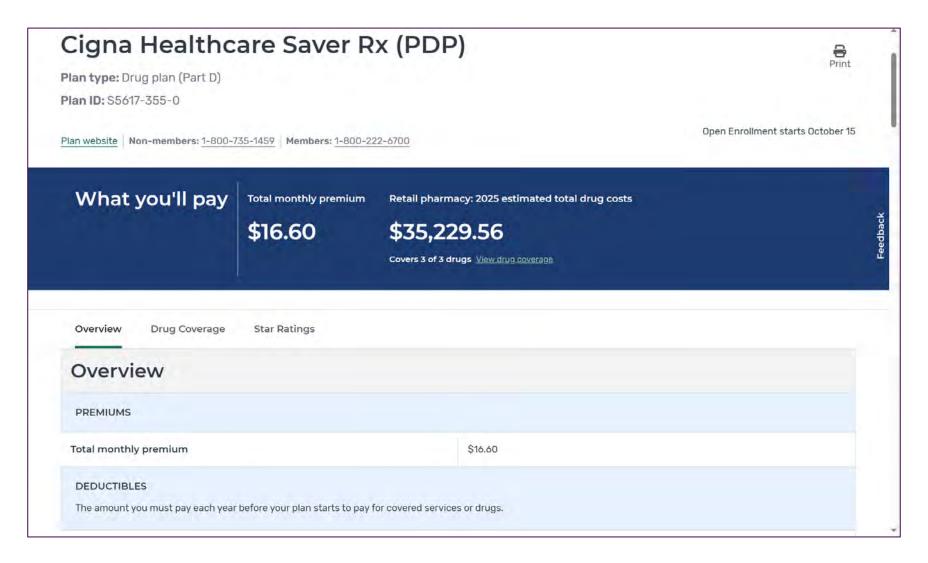
- Input your address
- Select up to five pharmacies listed













#### Compare costs by pharmacy



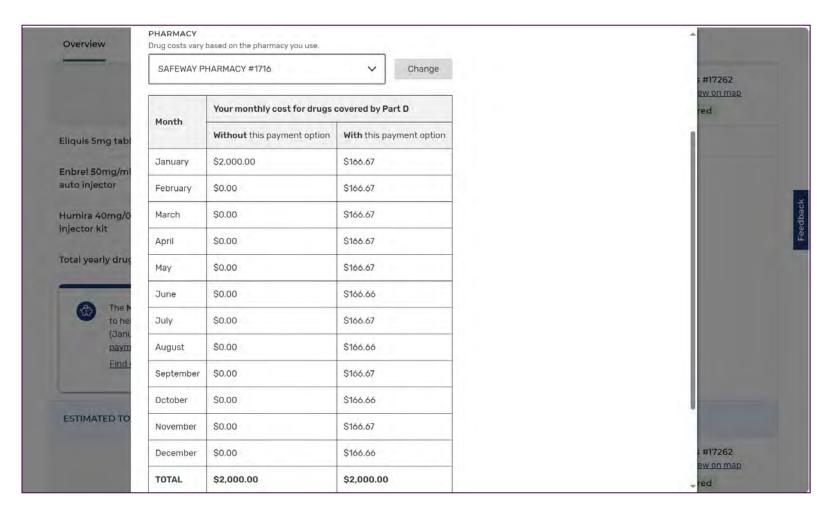
	CVS Pharmacy #01494 2.8 miles <u>View on map</u> In-network	Giant Pharmacy 2.6 miles View on map  Preferred	Safeway Pharmacy #1716 2.6 miles View on map  Preferred	Walgreens #17262 2.8 miles View on map Preferred
Eliquis 5mg tablet	\$582.25	\$566.05	\$562.55	\$542.05
Enbrel 50mg/ml solution auto injector	\$1,417.75	\$1,433.95	\$1,437.45	\$1,457.95
Humira 40mg/0.4ml pen injector kit	\$33,229.56	\$33,229.56	\$33,229.99	\$33,229.56
Total yearly drug cost	\$35,229.56	\$35,229.56	\$35,229.96	\$35,229.56
to help you manage	c <b>cription Payment Plan</b> is a new pa e your out-of-pocket Medicare Part er). All plans offer this payment opti	D drug costs by spreading them a	across the calendar year	×



#### How will my monthly bill be calculated?



- The tool will show you your monthly costs for drugs covered by Part D if you do or do not opt-in to the Medicare **Prescription Payment** Plan.
- Note: You cannot optin to the program through the PlanFinder tool. You must opt-in directly through your plan.





#### What if payments are missed?

- The plan will send a reminder with the date by which the unpaid balance must be paid.
- Individuals will have 2 months to pay the unpaid balance.
- If not paid at that time, they will receive a notice of disenrollment or termination from the Medicare Prescription Payment Plan.
- Balances owed must be paid before re-enrolling in the Medicare Prescription Payment Plan.





How often do you need to enroll in the **Medicare Prescription Payment Plan?** 

- Every year! Even if you are staying with your Part D Plan.
- If you change plans, you need to enroll in the Medicare Prescription Payment Plan with the new Plan





Can I leave the Medicare Prescription Payment Plan after I enroll in the program?

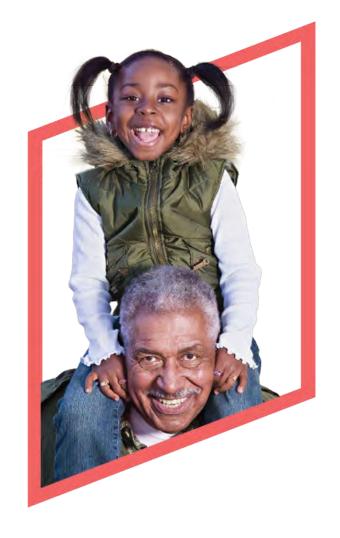
- Yes at any time, by contacting the Plan.
- Leaving will not impact Medicare drug coverage and other benefits.
- You will need to pay the unpaid balance.
- After leaving the Medicare Prescription Payment Plan, you will pay for your prescriptions at the pharmacy counter.





#### **Key takeaways: Medicare Prescription Payment Plan**

- The Medicare Prescription Payment Plan can make medications more affordable by spreading out costs over the calendar year.
  - But it may not be for everyone
- Options to lower costs should be explored first
- Individuals will receive 2 monthly bills from their Part D plan one for their premium, and one for prescription medications
  - Individuals should always pay their premium bill first
- There are two key behavioral changes for people on Medicare:
  - They need to take action to opt-in to the Medicare Prescription Payment Plan
  - If enrolled, individuals will pay plans directly they will not pay at the pharmacy counter.





#### Medicare Part D cap and MPPP quick overview

	Medicare Part D cap	Medicare Prescription Payment Plan
Does this reform lower my prescription medication costs?	Yes, it limits the amount you will pay out-of-pocket to \$2,000 per year (2025).	No, it does not lower your costs but lets you spread your out-of-pocket drug payments throughout the calendar year.
Who is eligible?	Anyone with Part D plans through traditional Medicare and Medicare Advantage.	Anyone enrolled in a Part D plan is eligible; the program may benefit certain people more than others.
What do I need to do to benefit?	Nothing, the cap is automatic.	This is a voluntary program; you must opt-in through your Medicare Part D plan.
How will I pay for their prescription medications?	You will continue to pay through your pharmacy when you pick up your prescriptions.	Each month, your plan will send you a bill with the amount you owe, when payment is due, and how to make a payment.





# Open Enrollment Period: October 15- December 7



# Evaluating and selecting a Part D plan



## Comparing plan options through PlanFinder:

Start by reviewing your current yearly health needs, including medications, preferred providers, and any anticipated treatments.

Compare plan options; select a plan that addresses your health needs and is within your budget.

Decide between Original Medicare and Medicare Advantage



# **Original Medicare:**

Includes Part A (hospital insurance) and Part B (medical insurance). Covers inpatient hospital care, doctors' services and tests, and preventive services.

Medicare Supplemental Insurance (Medigap) Extra insurance you can buy from a private health insurance company to help pay your share of out-of-pocket costs in Original Medicare.

Since original Medicare doesn't include Part D prescription coverage, you'll need to buy drug coverage through a) stand-alone Medicare drug plans (must have Part A and/or Part B) or through b) Medicare Advantage (MA) plans (however not all MA plans include drug coverage).



# Medicare Advantage: Part C

If you have Part A and Part B, you can join a Medicare Advantage Plan (MA or Part C)

These plans are offered by Medicare-approved private companies, and most include Part D benefits.

MA plans may offer other benefits, such as dental or vision care.

You are not allowed to have Medicare Advantage plan and a Medigap policy at the same time.



# Selecting a Part D plan: prescription drug coverage

- Each Part D plan sets its own cost and coverage amounts
- The amount of coverage each plan provides depends on its formulary (list of medications the plan covers) and tier system.
- Tier system breakdown is typically:
  - Tier 1(\$): generics
  - Tier 2 (\$\$): preferred brand names
  - Tier 3 (\$\$\$): nonpreferred brand names
  - Tier 4 (\$\$\$): specialty

#### **REMEMBER:**

- The right plan for you will depend on your budget and healthcare needs.
- Your options will depend on your city, region, or state.
- Always check the prescription list in the Part D policy.





# Remember:

Opt-in to the Medicare **Prescription Payment Plan** during Open Enrollment, if it's right for you.



# Medicare reforms resources



### Resources



Visit the PAN Foundation's Medicare reforms education hub at panfoundation.org/reforms.



Visit Medicare.gov or call **1-800-MEDICARE** (1-800-633-4227). TTY users: 1-877-486-2048.

Contact your local State Health Insurance Assistance Program to receive free, personalized health insurance counseling. Learn more at shiphelp.org.

You can enroll in the Extra Help program through the Social Security Administration online at <u>ssa.gov/ExtraHelp</u> or by phone at 1-800-772-1213.



# Finding support from the PAN Foundation



### We provide three types of financial assistance



**Copay assistance** 

Medication copays, deductibles, and coinsurance



**Premium assistance** 

Health insurance premiums



**Transportation assistance** 

Transportation costs associated with treatment



### About the PAN Foundation's disease funds

#### **Assistance** amounts vary per disease fund

Our assistance amounts are designed to cover the average annual out-ofpocket treatment cost per each covered disease.

#### Patients have a 12-month eligibility period

New patients receive a 3-month look back period.

#### Patients - or their provider or pharmacymust submit a claim every **120 days**

We'll send a notification letter if we don't get a paid claim in 90 days. If we don't hear back from you on the 120th day, we'll release the funds to help others in need.

#### **Potential** for renewal

Renewal applications accepted 1 month before eligibility period ends, subject to available funding.

#### Potential for additional funding

You can apply for additional funding within the same initial 12-month grant eligibility period if you run out of funds and your balance is \$0, subject to availability of funding. Additional funding applies only to copay and health insurance premium grants.



## Our disease areas of coverage



#### Chronic

#### **Autoimmune diseases**

Ankylosing spondylitis Chronic inflammatory demyelinating polyradiculoneuropathy Plaque psoriasis Psoriatic arthritis Rheumatoid arthritis Systemic lupus erythematosus

#### Behavioral health

Bipolar disorder Schizophrenia

#### **Blood disorders**

Diabetic foot ulcers Hypercholesterolemia Hyperkalemia Immune thrombocytopenic purpura Neutropenia Venous leg ulcers

#### **Endocrine disorders**

Type 2 Diabetes

#### **Eye diseases**

Macular diseases Retinal vein occlusion

#### **Gastrointestinal diseases**

Inflammatory bowel disease

#### **Heart diseases**

Heart failure

#### Chronic

#### Infectious diseases

Hepatitis C HIV treatment and prevention

#### **Integumentary diseases**

Atopic dermatitis

#### **Lung diseases**

Asthma Pulmonary hypertension

#### Musculoskeletal diseases

Post-menopausal osteoporosis

#### **Neurologic disorders**

Multiple sclerosis Parkinson's disease

#### Rare

#### **Autoimmune diseases**

Graft versus host disease Myasthenia gravis Paroxysmal nocturnal hemoglobinuria Pemphigus vulgaris

#### **Blood disorders**

Hemophilia\* Hemolytic uremic syndrome\* Sickle cell disease Von Willebrand disease

#### Rare

#### **Endocrine disorders**

Acromegaly Cushing's disease or syndrome

#### **Eve diseases**

Inherited retinal disease\* Neurotrophic keratitis Uveitis

#### **Gastrointestinal diseases**

Short bowel syndrome\*

#### Hepatic

Lysosomal acid lipase deficiency\*

#### Metabolic disorders

**Amyloidosis** Fabry disease\* Gaucher disease Long-chain fatty acid oxidation disorders Pompe disease\*

#### **Neurologic disorders**

Duchenne muscular dystrophy Neuromyelitis optica spectrum disorder Neurofibromatosis Rett syndrome Spinal muscular atrophy

#### Oncology

Acute myeloid leukemia Basal cell carcinoma Biliary tract cancer Bladder cancer Chronic lymphocytic leukemia Colorectal cancer Follicular lymphoma Gastrointestinal stromal tumors Glioblastoma multiforme Liver cancer Mantle cell lymphoma Melanoma Metastatic breast cancer Multiple myeloma Non-Hodgkin's lymphoma Non-small cell lung cancer Ovarian cancer Pancreatic cancer Philadelphia chromosome Negative myeloproliferative neoplasms Prostate cancer Renal cell carcinoma Small cell lung cancer Waldenstrom macroglobulinemia

<sup>\*</sup> Premium fund also available

### Transportation assistance program

Many patients lack reliable transportation, leading to poor health and limited access to the care they need and deserve. That's why PAN launched our transportation assistance program, allowing patients to easily access healthcare services, receive social support, and even travel to the grocery store or food bank.



patients have been provided with transportation assistance.



I live alone in a senior facility. Transportation has been a huge challenge for me to go to medical appointments as well as taking care of my personal needs. My grant from PAN has become an important source of relieving my financial burden."

Lucille Lee, living in California

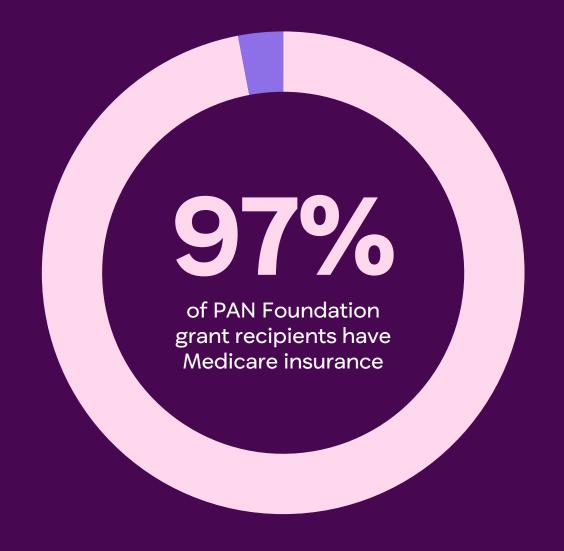


# Changes to PAN grants



How PAN grants may change in 2025

We design our grants to cover 100% of out-of-pocket costs for most patients—and that isn't changing.





## How PAN grants may change in 2025



Grant amounts are changing across disease funds, no matter what type of insurance you have.



Grant amount changes will only impact you when you apply for a new grant, additional funding, or to renew your grant in 2025.



Anyone issued a grant in 2024 will have access to their full, original grant amount until their grant period ends.



## **How PAN will share updates**

- Medicare reforms guide: our online Medicare reforms webpage will have information on any upcoming changes to PAN grants and upcoming Medicare reforms (panfoundation.org/reforms).
- Find a disease fund webpage: new grant amounts will be available on our Find a disease fund webpage starting January 1, 2025 (panfoundation.org/funds).







# FundFinder



# Find financial assistance with FundFinder

Tracking patient assistance funds in one convenient, free app

FundFinder is a free website and app that helps you track more than 200 patient assistance funds from nine charitable organizations. You can sign up for email and text alerts when a disease assistance fund you're interested in opens at PAN or other organizations.

#### **How to use FundFinder**

- 1. Create a FundFinder account.
- 2. Find and follow funds of interest to see when your funds are opened or closed.
- 3. Get notifications when you follow a disease fund. FundFinder will send you email and text notifications information you each time a fund opens at one of the organizations listed.





"I received a text message from FundFinder that my fund was open and immediately applied. The fund was closed about 30 minutes later. I would have never known it was open if not for FundFinder."

Mark, grant recipient

### Stay connected with PAN updates

### Sign up for email updates to:



- Learn about new programs
- Advocate for healthcare access
- Get involved with the PAN community



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**PAN Foundation** 



# Frequently asked questions





# **Question #1-** Are Part B billed prescription drugs covered in the \$2,000 Medicare Part D cap?



# **Question #2-** These reforms are positive for patients, but are there any challenges?



# **Question #3-** What are some important items to check when reviewing plans during Open Enrollment?



# **Question #4-**How will PAN grant amounts impact people taking medications covered by both Part D and Part B?



# Questions?



## Contact and resources

PAN's website panfoundation.org panfoundation.org/reforms

FundFinder fundfinder.org

Call us at 1-866-316-7263 Monday-Friday 9 am to 5:30 pm ET











# Thank you!











